

Evaluation Item	Not Demonstrated	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	Points Earned
Content	ı	,		1	1
Executive Summary •Convinces reader that business concept is sound and has a reasonable chance of success •Is concise and effectively written	0	1–7	8–14	15–20	
Company Profile •Legal form of business •Effective date of business •Company mission statement/vision •Company governance •Company location(s) •Immediate development goals •Overview of company's financial status	0	1–5	6–10	11–15	
Industry Analysis •Description of industry (size, growth rates, nature of competition, history) •Trends and strategic opportunities within industry	0	1–5	6–10	11–15	
Target Market •Target market defined (size, growth potential, needs) •Effective analysis of market's potential, current patterns, and sensitivities	0	1–5	6–10	11–15	
Competition •Key competitors identified •Effective analysis of competitors' strengths and weaknesses •Potential future competitors •Barriers to entry for new competitors identified	0	1–5	6–10	11–15	
Marketing Plan and Sales Strategy •Key message to be communicated identified •Options for message delivery identified and analyzed including Web process •Sales procedures and methods defined	0	1–5	6–10	11–15	
Operations •Business facilities described •Production plan defined and analyzed •Workforce plan defined and analyzed •Impact of technology	0	1–5	6–10	11–15	
Management and Organization •Key employees/principals identified and described •Board of directors, advisory committee, consultants, and other human resources identified and described •Plan for identifying, recruiting, and securing key participants described •Compensation and incentives plan	0	1–5	6–10	11–15	

Long-term Development •Goals for three-, five- or more years are identified and documented	0	1–5	6–10	11–15	
•Risks and potential adverse results					
identified and analyzed •Strategy in place to take business toward					
long-term goals					
Financials •Type of accounting system to be used is	0	1–7	8–14	15– 20	
identified					
•Financial projections are included and					
reasonable •1 st year monthly cash flow					
•1 st year monthly income statement					
 Yearly income statements for years 1, 3 					
& 5•Financial assumptions clearly identified					
Supporting Documents (Appendix)	0	1–5	6–10	11–15	
•May include works cited page,					
certifications, licenses, tax requirements, codes, technical descriptions, advance					
contracts, endorsements, etc.					
Report Format					
Clear and concise presentation with	0	1–3	4–7	8–10	
logical arrangement of information following the rating sheet categories					
Professional written presentation	0	1–2	3–4	5	
appropriate to audience				-	
Correct grammar, punctuation, spelling,	0	1–3	4–7	8–10	
and acceptable business style Subtotal				121	00 max.
Penalty Points Deduct five (5) points each	for not adher	ing to Poport	Guidelines (m		
points):	i ioi iioi adilei	ing to Nepon	Guidelines (III	axiiiiuiii oi twe	inty [20]
□ cover incorrect □ missing table of conte					
items ☐ no page numbers ☐ 2 copies of re	eport not recei	ved u report	format does n		
Total Points				/20	00 max.
Name(s):					
School:			State:		
Judge's Signature:			Date:		
Judge's Comments:					



FBLA Business Plan

Performance Rating Sheet

☐ Preliminary Round

☐Final Round

	Not	Does Not Meet	Meets	Exceeds	Points
Evaluation Item	Demonstrated	Expectations	Expectations	Expectations	Earned
Content					
Description of business concept and company profile	0	1–2	3–4	5	
Marketing aspects of business are thoroughly covered	0	1–5	6–10	11–15	
Description of operations and management plans	0	1–3	4–7	8–10	
Financial documents and projections are reasonable easy to understand	0	1-7	8-14	15-20	
Risks are anticipated, analyzed and planned for	0	1–3	4–7	8–10	
Long-term goals are identified and reasonable	0	1–3	4–7	8–10	
Delivery					
Statements are well-organized and clearly stated; appropriate business language used	0	1–3	4–7	8–10	
Demonstrates self-confidence, poise, and good voice projection	0	1–2	3–4	5	
All team members actively participate in the presentation	0	1-2	3-4	5	
Demonstrates the ability to effectively answer questions regarding business start-up logistics	0	1–3	4–7	8–10	
Subtotal				/1	00 max.
Time Penalty Deduct five (5) points for pre	sentation over	seven (7) mir	utes. Time:		
Dress Code Penalty Deduct five (5) points			owed.		
Penalty Deduct five (5) points for failure to Total Points	follow guidelin	ies.		/1	00 max.
Report Score					00 max.
Final Score (add total points and report sco	ore)			/3	00 max.
Name(s):					
School:			State:		
Judge's Signature:			Date:		
Judge's Comments:					